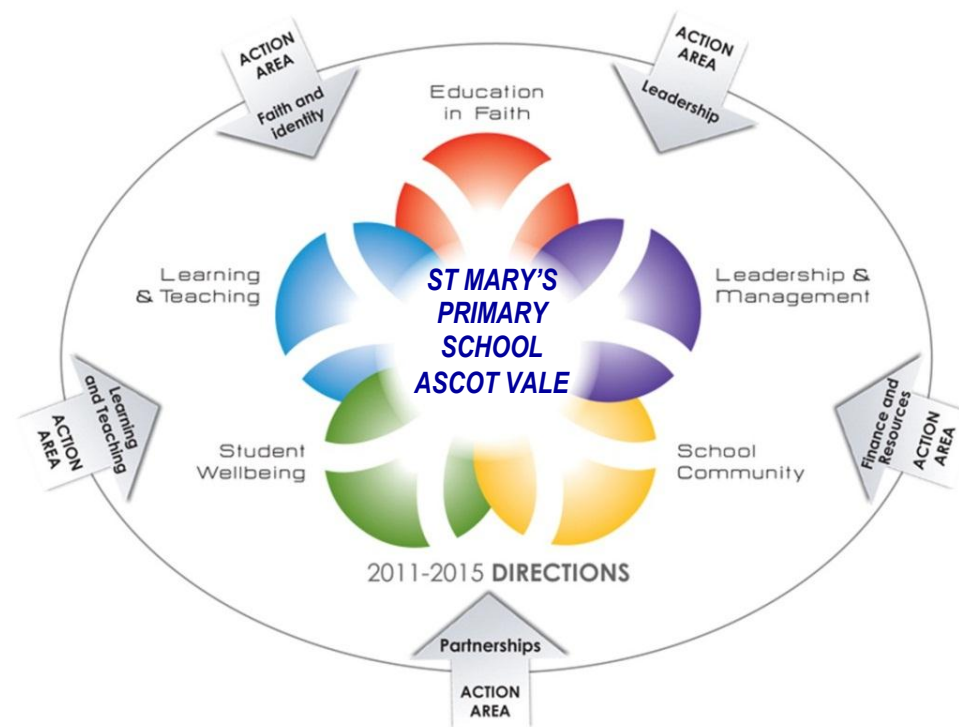


**School Name:** ST MARY'S CATHOLIC PRIMARY SCHOOL  
**Location:** ASCOT VALE  
**School E Number:** 1082

**For the period of:** 2012 - 2015



**Our School Vision** *At St Mary's, we believe that Jesus and the gospel values are central to our life-long journey in the Catholic faith. We value and support strong links between students, staff, families and the parish community by nurturing spiritual development. We are a welcoming, inclusive and supportive community that values genuine relationships. Each child has the right to feel happy, safe and valued as a creative and unique individual, in an environment where self-esteem, respect and resilience are fostered. We educate children to become life-long learners, actively engaged in a changing world. In a stimulating environment, we implement innovative, consistent teaching and learning practices which cater for individual needs and encourage risk taking. St Mary's leadership and management teams value, support and empower all members of the school community.*



**SCHOOL IMPROVEMENT PLAN**  
 WITHIN THE CONTEXT OF 2011-2015 DIRECTIONS FOR CATHOLIC EDUCATION  
 IN THE ARCHDIOCESE OF MELBOURNE



**EDUCATION in FAITH**

<b>Goal</b>	<b>Intended Outcome/s</b>	<b>Target/s</b>
<p>To strengthen and promote the Catholic culture and identity of the school community with a focus on living the Gospel Values.</p>	<p>That student engagement in Religious Education will improve</p>	<p>The R.E. Pedagogy Tool – Students – has a mean of 4.2</p> <p>The R.E. Pedagogy Tool – Staff – has a mean of 4.1</p> <p>At least 25% of students receive an A or B in Religious Education (TASA)</p>

**Alignment with Strategic Directions for Catholic Education**



**SCHOOL IMPROVEMENT PLAN**  
 WITHIN THE CONTEXT OF 2011-2015 DIRECTIONS FOR CATHOLIC EDUCATION  
 IN THE ARCHDIOCESE OF MELBOURNE



**LEARNING and TEACHING**

<b>Goal</b>	<b>Intended Outcome/s</b>	<b>Target/s</b>
<p>To create a vision for contemporary learning and to actively engage staff and students in a highly effective learning environment, focussing on consistent and innovative practices.</p>	<p>That student outcomes in Numeracy will improve</p> <p>That student outcomes in Literacy will improve</p> <p>That student engagement in their learning will improve</p>	<p>65% of students will receive scores above the state mean in Reading and Writing at Year 5 (NAPLAN)</p> <p>65% of students will receive scores above the state mean in Numeracy at Years 3 &amp; 5 (NAPLAN)</p> <p>30% of students will achieve scores above the expected level in domains and dimensions of AUSVELS (TASA)</p>
<p><b>Alignment with Strategic Directions for Catholic Education</b></p>		



**SCHOOL IMPROVEMENT PLAN**  
WITHIN THE CONTEXT OF 2011-2015 DIRECTIONS FOR CATHOLIC EDUCATION  
IN THE ARCHDIOCESE OF MELBOURNE



**STUDENT WELLBEING**

<b>Goal</b>	<b>Intended Outcome/s</b>	<b>Target/s</b>
To improve learning outcomes and resilience by promoting student voice, respect, positive relationships and personal awareness.	That student Social/Emotional learning will improve	The Student Engagement Index be at least 85.6

**Alignment with Strategic Directions for Catholic Education**



**SCHOOL IMPROVEMENT PLAN**  
WITHIN THE CONTEXT OF 2011-2015 DIRECTIONS FOR CATHOLIC EDUCATION  
IN THE ARCHDIOCESE OF MELBOURNE



**LEADERSHIP and MANAGEMENT**

<b>Goal</b>	<b>Intended Outcome/s</b>	<b>Target/s</b>
To engage all members of staff in a culture of continuous improvement through collaborative teamwork and a shared vision.	That staff engagement will improve That staff learning will improve	The Staff Climate Index be at least 83.0

**Alignment with Strategic Directions for Catholic Education**



**SCHOOL IMPROVEMENT PLAN**  
WITHIN THE CONTEXT OF 2011-2015 DIRECTIONS FOR CATHOLIC EDUCATION  
IN THE ARCHDIOCESE OF MELBOURNE



**SCHOOL COMMUNITY**

<b>Goal</b>	<b>Intended Outcome/s</b>	<b>Target/s</b>
To strengthen the learning community through partnerships, positive relationships and promoting service beyond the community.	That parent engagement in their children's learning will improve	The Parent Satisfaction Index will be at least 76.3

**Alignment with Strategic Directions for Catholic Education**